

RGA California Beneficiary Privacy Notice

You are receiving this privacy notice because an RGA Work Force Member identified you as a beneficiary as part of his or her enrollment in RGA-offered employee benefits. As part of being named as an employee benefits beneficiary, this individual has provided some information about you to RGA.

Who is RGA?

RGA is a global reinsurance company focusing primarily on life-and health-related reinsurance solutions. Our core products and services include life reinsurance, living benefits reinsurance, group reinsurance, health reinsurance, financial solutions, facultative underwriting and product development.

We are committed to protecting personal information that we receive about the beneficiaries of our Work Force Members who are enrolled in RGA-offered employee benefits. We are committed to maintaining transparent practices and explaining how we collect, process, and share that information. Protecting your privacy is very important to us.

This Privacy Notice sets out:

- What we mean by personal information
- How we collect your personal information
- What types of personal information we collect
- The purposes for which your personal information is collected

What do we mean by “personal information”?

“Personal information” means information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual, consumer, or household.

How do we collect personal information?

We collect information about you from the RGA Work Force Member who identified you as beneficiary as part of his or her RGA-offered employee benefits.

What types of personal information do we collect?

To the extent permissible under local law, we may collect the following categories of personal information about you:

- Name
- Date of birth
- Social security number
- Address
- Telephone number
- Identification documents to verify your identify

For what purposes do we use your personal information?

RGA uses your personal information to:

- Facilitate enrollment into RGA’s benefits program; and
- Administering the RGA benefits for which you are named a beneficiary.

Contact Us

If you would like a copy of this notice in an alternative format, please email us at DataProtection@rgare.com or write to us.

If you have questions or concerns regarding the way in which your personal information has been used, please e-mail us at DataProtection@rgare.com, call or write to us, or via our online contact form (<https://www.rgare.com/dsr-intake>).

Reinsurance Group of America, Incorporated
Attn.: Global Privacy Office
16600 Swingley Ridge Road
Chesterfield, Missouri 63017-1706
636.736.7600