RGA California Emergency Contact Privacy Notice

You are receiving this privacy notice because an RGA Workforce Member identified you as an emergency contact. As part of being named an emergency contact, this individual has provided some information about you to RGA.

Who is RGA?

RGA is a global reinsurance company focusing primarily on life-and health-related reinsurance solutions. Our core products and services include life reinsurance, living benefits reinsurance, group reinsurance, health reinsurance, financial solutions, facultative underwriting and product development.

We are committed to protecting personal information that we receive about the emergency contacts of our Workforce Members. We are committed to maintaining transparent practices and explaining how we collect, process, and share that information. Protecting your privacy is very important to us.

This Privacy Notice sets out:

- What we mean by personal information
- How we collect your personal information
- What types of personal information we collect
- The purposes for which your personal information is collected

What do we mean by "personal information"?

"Personal information" means information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual, consumer, or household.

How do we collect personal information?

We collect information about you from the RGA Workforce Member who identified you as an emergency contact.

What types of personal information do we collect?

To the extent permissible under local law, we may collect the following categories of personal information about you:

- Name
- Address
- Telephone number
- Relationship to the RGA employee

For what purposes do we use your personal information?

RGA uses your personal information to contact you in the event of an emergency involving the RGA Workforce Member.

Contact Us

If you would like a copy of this notice in an alternative format, please email us at <u>DataProtection@rgare.com</u> or write to us.

If you have questions or concerns regarding the way in which your personal information has been used, please e-mail us at DataProtection@rgare.com, call or write to us, or via our online contact form (<u>https://www.rgare.com/dsr-intake</u>).

Reinsurance Group of America, Incorporated

Last Reviewed: December 2022

Attn.: Global Privacy Office 16600 Swingley Ridge Road Chesterfield, Missouri 63017-1706 636.736.7600