Talent Gap Straight Ahead

Highly skilled traditional underwriters have an opportunity to take a far more strategic role —



Have you considered how you will prepare your business?

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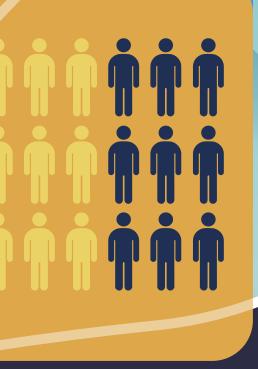
Senior insurance executives identify growing skills gap as strategic challenge¹

Senior insurance executives will increase reskilling or training investment in the next three years²



50% **Number of active**

underwriters over age 50³



reach retirement age within just five years⁴



400,000 **Estimated open positions across**

the entire insurance industry due to insurance industry retirements⁵





- 1. 2018 Accenture survey 2. Life Underwriter Census
- 3. 2018 Academy of Life Underwriting (ALU)
- 4. Jacobson Group
- 5. Talent gap in insurance: How to adapt to senior staff retiring / the U.S. Bureau of Labor Statistics

To continue the conversation about staffing solutions for your

business, contact Lars Haaland, VP of Fac Exclusives at RGA at lhaaland@rgare.com or 636.736.5930.